

Company Number: 01870925  
Charity Number: 294117

**HAMPTON POOL TRUST**  
**TRUSTEES' ANNUAL REPORT AND**  
**UNAUDITED FINANCIAL STATEMENTS**

**31 MARCH 2020**



RSM UK Tax and Accounting Limited  
Third Floor, One London Square,  
Cross Lanes, Guildford,  
Surrey GU1 1UN

**HAMPTON POOL TRUST**

**TRUSTEES' ANNUAL REPORT**  
**for the year ended 31 March 2020**

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The trustees present their report and the financial statements of Hampton Pool Trust ("the Trust") for the year ended 31 March 2020.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association of the charitable company, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Charitable objectives**

The Trust was established to provide swimming and associated facilities at Hampton Swimming Pool, High Street, Hampton, Middlesex for the benefit of all the inhabitants of Hampton and Hampton Hill aforesaid without distinction of sex or political or other opinions and to associate the local authorities, voluntary organisations and the said inhabitants in a common effort to provide in the interest of social welfare such swimming and associated facilities for recreation or other leisure-time occupation with the object of improving the conditions of life of the said inhabitants.

**Charitable activities**

The Trust's principal activity in pursuit of its charitable objectives is the provision of swimming and associated facilities for the benefit of the community. To raise funds to pursue the charitable objectives, the trustees undertake to produce a series of six Summer Picnic Concerts. The activities to stage the concerts are led by the Summer Picnic Concerts Producer, who is appointed by the trustees.

**Public benefit**

The trustees have taken The Charity Commission's general guidance on public benefit (contained within their guidance publication "Charities and Public Benefit") into consideration in preparing their statement on public benefit contained within this trustees' annual report.

*Trustees' assessment of public benefit, benefits and beneficiaries*

The main beneficiaries of the Trust are those that make use of Hampton Swimming Pool and its associated facilities and the main benefits provided to those beneficiaries are recreation and other similar leisure-time occupations. The trustees' assessment of public benefit is therefore based upon the level of use by the local inhabitants of the pool's facilities and the feedback received from those inhabitants upon their experience of those facilities.

**HAMPTON POOL TRUST****TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020****ACHIEVEMENTS AND PERFORMANCE:****Attendance**

Hampton Pool Trust (HPT) provided swimming and health and wellbeing benefits to the following groups during the period 1 April 2019 to 31 March 2020 (figures in brackets provide information as reported in the 2018/2019 trustees' annual report):

- Total attendance figures: 265,987 (278,641)
- Total swimming entries: 208,423 (220,598)
- Total number of child swimming entries: 101,000 (105,058)
- Swimming lesson entries: 45,320 (47,120)
- 16 (10) moonlight swims averaged 156 (142) swimmers each
- Gym Attendance: 29,025 (29,142)
- Registered annual and monthly gym members: 306 (332)
- Gym Pay-As-You-Go members: 210 (221)
- 13-15 members: 198 (220)
- Class attendances (including Aquarobics): 34,539 (27,500)
- Number of class sessions per week: 42 (35)
- TNT attendance: 1,311 (1,401)

Christmas Day swimming was well attended despite the flooding of the car park, which meant that reception was not accessible. Entry to the facility was rerouted via the west end gates. Attendance for 2019 was 1,427 (2018: 1,650).

We continued to provide open air swimming, health and wellbeing and fundraising facilities to many local schools, clubs and teams including:

1st Molesey Scout Group	Kingston Grammar School
1st Surbiton Sealion Sea Scouts	Kingston Royals Swimming Club
1st Walton (Viking) Sea Scout Group	Kingston University London Borough of Hounslow
2nd Teddington Scouts	My Time active
Active Interest	Old Kingstonian Hockey Club
Age UK	Richmond Swimming Club
Albany Park Achieving for Children	Reading Rascals Junior Triathlon Club
Albany Park School	Radnor House School
Aston Pierpoint Nursery	St. M and St. Peters Primary School
Carlisle Infant School	Stanley Primary School
Clarendon School	Surrey Canoe Club
Crossway Pregnancy	Swim For Tri
Denmead School	Tadpoles Nursery
Epic ELM C.I.C	Teddington Masters Swimming Club
Esher College	Teddington Mini Rugby
Hampton Boys School	Teddington Swimming Club
Hampton Hill Juniors	Thames Turbo Triathlon Club
Hampton Juniors	Trafalgar Junior School
Hampton Youth Football Club	Turing House School
Hearts Football Club	Twickenham Preparatory School
Kew College	Twickenham Rowing Club
Kingfisher	

**HAMPTON POOL TRUST****TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020**

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The highlights of the year were the continued popularity of Hampton Pool for swimming, despite 2019 being a year of extreme weather with record breaking rain and notable spells of cold windy weather, together with the impressive increase in the number and participation in studio classes (including aquarobics). Three Operations Conversations with members were held in February 2020 to give an overview of the systems in place to monitor the management contract. HPT Operations and Oversight Committee has continued to progress the oversight arrangements of YMCA St. Paul's Group (YMCA SPG) and YMCA SPG is now registered for Quest Active Communities. Quest is the leisure industry's only recognised Quality Assurance Tool for sports development and physical activity; designed to measure how effective organisations are at providing high quality customer service. The Hampton Pool staff team has continued to increase the number of their innovative midnight swims and has received a Sales Audit Survey score of 86% and a Net Promoter Survey score of 78 (9 detractors, 31 passives and 180 promoters) for which they should be commended.

**Pool management**

The original contract with YMCA SPG expired at the end of March 2017; subsequently a rolling annual extension to the contract has been in place. A further one-year contract extension was confirmed for the coming year, based on the existing contract terms to end in March 2021. This was signed with the YMCA SPG in January 2020.

The YMCA operating contract has been the basis for the joint planning required to manage the pool through the COVID-19 pandemic. Following a period of enhanced hygiene measures, Hampton Pool closed on 20 March 2020 just ahead of the UK Government mandated lock down which commenced on 23 March. The period of closure, the longest since the pool moved to year-round operation 25 years ago, was to continue until the controlled reopening on 17 July 2020.

**Concerts**

The July 2019 concerts were another success on all fronts. With sold out performances from the likes of ABC, Trevor Horn, Paul Carrack and The Bootleg Beatles, the concerts were popular with both audience and performers based on the feedback we received. The concerts generated a surplus of £94,796 (2018: £114,211) for the Trust.

The concerts team introduced several innovations this year, both from the audience perspective and behind the scenes. The two most obvious areas of change were the introduction of electronic ticketing and digital payment/tills at the bar.

Electronic ticketing has significantly improved the ease with which we can manage the distribution of tickets at the time of sale and then we can more effectively manage entry on the concert days.

Finally, the Trust, would like to thank all the members of the concert team for their 11-month long efforts to make the concerts a resounding success. And a thank you to the countless volunteers and pool staff who make the events recognised by our audiences as friendly and well-run.

## HAMPTON POOL TRUST

### TRUSTEES' ANNUAL REPORT (Continued) for the year ended 31 March 2020

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#### Communications and marketing

Responsibility for marketing the pool sits with the YMCA SPG as the Pool operating company, with oversight by the Trust provided by the Operations and Oversight Committee. The Communications and Outreach Committee focuses on outreach and engagement with Trust members and the wider community in support of the charitable objects of the Trust.

In addition to Poolside Chat and the Summer/Winter timetables which were produced as usual, regular updates to our members were used to raise awareness of Trust activities and the work of the Board. In addition, attendance at outreach events included Chestnut Sunday in Bushy Park, the Hands Charities Fair and Hampton Carnival through the Summer and Hampton's Christmas event in December.

Following a successful series of 'Conversations with Members' about communications and outreach, further face-to-face discussions were held on both Operations and Finance, with additional topics scheduled for 2020/2021. The Hampton Pool Consultative Group was reconvened after a hiatus and work has begun to re-energise this group to ensure effectiveness for all stakeholders. Work has also begun to update the Hampton Pool Trust website.

#### The Royal Parks licence

The Trust operates under a long-term (20+ years) licence from The Royal Parks to occupy and use land in Bushy Park. The last licence formally expired on 24 March 2020. Given the current proposals to develop the site (of which The Royal Parks is supportive) and the uncertainty as to the planning application process and the eventual outcome, neither party feels it is appropriate to enter into a new long-term licence. The Royal Parks has however provided the Trust with an assurance that, once the development is confirmed, it will grant the Trust a new long-term licence. In the meantime, the Trust is finalising with The Royal Parks a three-year interim licence for the site.

#### Building development plans

The building development planning application 16/3434/FUL, was submitted to the London Borough of Richmond upon Thames (LBRuT) in August 2016. Progress has been delayed by several changes of planning officer and requests for further information. In June 2018, LBRuT referred the application to the Greater London Authority (GLA). In January 2019, members of the Trust Building Committee attended a meeting with the planners from LBRuT. At this meeting, the Trust received a draft copy of the long awaited Aspinall Verdi Viability study and were able to discuss the application with the planners. After reviewing the report, the Trust sought clarification on some assumptions made in the report and Aspinall Verdi asked for updated financial figures to reflect 2019 status. In the meantime, a meeting was held with GLA, LBRuT and the Trust.

In July 2019, the final Aspinall Verdi report was received and was submitted to the GLA. In September 2019, we received the good news that the GLA had approved Stage 1 of their referral process. Their approval included certain areas that required further analysis before their Stage 2 approval (which follows LBRuT approval). The LBRuT planners asked us to arrange for the analysis to be completed before their final report which we complied with and delivered in early 2020. LBRuT subsequently confirmed that they have everything they need to complete their report and are currently finalising their report. We continue to await a planning committee date.

The planning application is for the refurbishment of the existing facilities and car park along with the extension of the main building to the west and provision of a new roof to extend the existing cafe. The works involve the demolition of a wall, plant room, a single bay and first floor structure.

**HAMPTON POOL TRUST****TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020**

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**FINANCIAL REVIEW****Financial results of activities and events**

The activities of the Trust generated total income of £398,954 (2018/2019: £439,970) and its total expenditure amounted to £312,851 (2018/2019: £262,843). The resulting surplus of £86,103 (2018/2019: £177,127) has been added to the unrestricted general fund reserves.

**Reserves policy**

*Funds are being specifically retained by the trustees at the present time to safeguard the Trust and to enable the delivery of its charitable objectives, by helping to fund the refurbishment of the swimming pool facilities. In addition, funds are held in case of adverse factors arising beyond the control of the trustees, including climatic conditions and unforeseen major issues such as the current pandemic.*

At the 31 March 2020, the Trust had free reserves of £1,283,858 (31 March 2019: £1,197,755).

**Going concern**

The trustees have reviewed the financial forecasts for the Trust and have, in particular, considered its anticipated income and expenditure commitments for a period of twelve months from the date of approval of this trustees' annual report. Despite the global impact of the COVID-19 pandemic, the trustees believe that nevertheless the Trust has adequate resources to continue in operational existence for at least the next twelve months and to meet all of its liabilities during that period as they fall due. For that reason, the trustees continue to adopt the going concern basis in preparing the financial statements.

**Principal risks and uncertainties**

The trustees have assessed the major strategic, business and operational risks which the Trust faces. Systems, processes and controls have been established to enable regular monitoring of the Trust's exposure to those risks and to mitigate the likely incidence and impact of those risks upon the effective operation of the Trust. The Trust's risk management plan is reviewed and updated, as necessary, at least annually.

**COVID-19**

Although COVID-19 only impacted Pool operations in the final few weeks of the financial year ending 31 March 2020, there has been a direct impact on the Trust financial statements as detailed below. However, the trustees believe that the viability of the Pool in the medium and long-term will not be affected.

As context to this topic, there are two organisations responsible for the viability of Hampton Pool - Hampton Pool Trust for securing the long-term future and YMCA St Paul's Group for day-to-day operations.

Our management agreement with YMCA St Paul's Group allows the YMCA to retain any current year surplus until the surplus or deficit for the following financial year is determined. In recent years, a surplus has become the norm and so our share of the Pool surplus for the year ending in March has generally been paid in the following autumn. However, because of the pandemic, all current indications are that the Pool will operate at a deficit in the year ending 31 March 2021 and so to be prudent, the board has decided to make a full provision against receiving our share of the Pool surplus for the year ending 31 March 2020 of £39,864.

**HAMPTON POOL TRUST****TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020**

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Although the Pool re-opened on 17 July 2020 and is currently operating at full (although reduced) capacity, with current social distancing measures in place, it is unlikely that we will receive any income from Pool operations in 2020/2021. The impact on 2021/2022 will depend on when social distancing measures are eased/removed.

There was no impact in the current year on the fundraising income from the concerts in July 2019. However, the concerts due to take place in July 2020 have been postponed until July 2021 and hence there will be no income from concerts in the Trust's 2020/2021 financial statements.

Despite this short-term loss of income from Pool operations and concerts, excluding these items, the Trust generally operates around breakeven and hence with large cash reserves, the Trustees believe that the Trust remains viable for the foreseeable future.

Regarding the day-to-day viability of Pool operations, here's a message from Richard James, Chief Executive of YMCA St Paul's Group:

"YMCA St Paul's Group have worked closely with Hampton Pool Trust to agree the steps that will allow the re-opening of the pool at the time when the government advice changes. During the period of lockdown, we have taken the opportunity to focus on behind the scenes jobs at the pool as well as looking to ensure the building is ready for safe access.

Whilst the last few months have resulted in no income during this period we have, over a number of years, built up a financially sustainable operation at the Pool that is able to withstand the shock that has been Coronavirus. As a YMCA, we continue to be committed to the work at the pool, not least through a fit-for-the-future building."

Given the Trust's strong position and assurances received from YMCA St Paul's Group, the trustees remain confident of the long-term viability of Hampton Pool.

**STRUCTURE, GOVERNANCE AND MANAGEMENT****Status and history**

Hampton Pool Trust (also known as "Hampton Pool", "the Trust" and "HPT") is a registered charity, and a company limited by guarantee, not having share capital. Every member undertakes to contribute an amount not exceeding £25 to the assets of the Trust in the event of the Trust being wound-up during the period of membership, or within one year thereafter.

The Trust was incorporated on 11 December 1984 and became a registered charity on 7 April 1986. The Trust is governed by the rules and regulations set down in its company Memorandum and Articles of Association which was last updated on 28 September 2015.

**Members**

Anyone over the age of 18 can become a member of the Trust subject to agreement by the Trustees and as of 31 March 2020, there were 477 (31 March 2019: 479) members. During the year, 7 members (2018/2019: 19) joined the Trust and 9 members (2018/2019: 5) left the Trust.

## HAMPTON POOL TRUST

### TRUSTEES' ANNUAL REPORT (Continued) for the year ended 31 March 2020

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#### Trustees

The trustees of the Trust, who are also the directors of the company, are all volunteers. They have overall responsibility for the Trust, determining its strategy, setting relevant policies and overseeing the management of its activities.

The responsibilities of the trustees are to further the work of the Trust at trustees' meetings that are held at least four times during each calendar year and at the Board Away Day that is held once per year.

#### Trust governance

The trustees have continued to lead the strategy and long-term planning for the development and sustainability of Hampton Pool as well as performing the important oversight of pool operational management and marketing.

During the autumn, the Board worked on the review and development of the existing Trust strategy for the pool for the next five years and incorporated this into the prioritising of our objectives as a strategic Board.

The revised strategic headlines for the Board have been recast as:

#### **To be financially and environmentally sustainable**

Financial sustainability to be achieved by:

- Completing the building development for year-round revenue streams
- Developing and implementing the fundraising strategy for the Trust
- Development of pool infrastructure and ensuring effective maintenance
- Negotiating relevant licences from The Royal Parks to secure the pool throughout the period of the development and beyond
- Finalising arrangements for the management contract to cover pool operation throughout and following the development

Environmental sustainability to be achieved by:

- Developing environmental initiatives in line with best practice (London Plan and local plans as a minimum)

**To provide a safe, welcoming and enjoyable user experience to be achieved by:**

- Meeting customer expectations through proactive partnership with our service provider
- Ensuring that our buildings and infrastructure are fit for purpose and are updated in line with regulatory changes
- Developing the pool in line with best practice in the open-air swimming pool community

**To extend community engagement in health and wellbeing activities to be achieved by:**

- Further developing positive relationships with stakeholders
- Review and redevelopment of our communication platforms and content
- Developing our networks to extend community outreach and engagement in line with our charitable objectives

The headline strategic objectives were shared with members at the AGM in December 2019.



## HAMPTON POOL TRUST

### TRUSTEES' ANNUAL REPORT (Continued) for the year ended 31 March 2020

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Eight Board meetings were held during the period of this report, with much of the detailed work in support of Trust strategy delegated by the Board of trustees to committees led by a Board trustee. Depending on the nature of the business covered, these may comprise other trustees and seconded members of the Trust, representatives of the management contractor and/or professional advisors are in attendance as required. The work and decisions of the committees must be reported to and approved by the Board.

The following are the current Board committees: Governance and Ethics, Operations and Oversight, Communications and Outreach, Finance, Building Development, and the Summer Picnic Concerts Team. All Board Committees were active during the year. An additional committee with a focus on Fundraising was established.

During the year, work on Trust governance continued, led by the Governance and Ethics Committee. Changes were made in line with feedback from members, these include the move to hold the Trust Annual General Meeting earlier in the financial year. The 2018/2019 AGM took place in December 2019 which, unusually meant that we held two well attended AGMs during 2019.

The structure of the December AGM was amended to reinstate 'any other business' as an opportunity for questions supplied in advance to be responded to. For substantive agenda items opportunities to ask questions continue to be offered at various points during the meeting and following the presentations.

The final months of the year presented some exceptional challenges for the Board and Committees due to the increasing focus on governance and oversight of the operation of the Pool due to COVID-19. This included joint work with the YMCA to understand and develop responses to the risks presented by COVID-19 and the development of strategic communication plans in support of the Pool. We were fortunate that we were able to hold a Board meeting in person on 17 March 2020 just before lockdown as subsequently all Board and committee meetings were held virtually. The impact of the COVID-19 closure will be felt into the period covered by the next annual report and beyond.

The Board currently comprises 13 directors/trustees who volunteer significant time to achieve the objectives of the charitable company. The workload is also supported by members who volunteer for events and activities. This year has seen a continued effort to extend and develop communication and engage with our members with opportunities for discussion in the series of 'Conversations with members' and by circulation of regular Board updates.

A Board skills audit was held in July 2019 which assisted the Board in succession planning to strengthen specific areas of expertise.

The day-to-day management and administration of Hampton Swimming Pool has been subcontracted to YMCA St. Paul's Group under a facilities management contract and is carried out by the professional staff employed YMCA St. Paul's Group.

**HAMPTON POOL TRUST**

**TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020**

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**Recruitment of trustees**

The Articles of Association provide for not less than five and no more than fifteen directors of the company, who also act as trustees of the charity. During the period of this report the number of directors/trustees increased to 15 (and currently stands at 13) This additional capacity and expertise has re-energised work across many fronts.

In the text which follows (which is an extract from the Articles of Association), the expression "director" shall therefore be taken to mean "director/trustee".

At each Annual General Meeting, one third of the directors shall retire from office, provided that no director shall be required to retire unless he or she has completed two years of service. A retiring director shall be eligible for re-election. The appointment of a new director shall be put to the members for confirmation of the appointment.

*Members of the company are entitled to nominate directors prior to the Annual General Meeting.*

The directors may from time to time recruit new directors, given the growth and popularity of Hampton Pool and the demands placed on it or through director resignation. When considering the recruitment of new directors, the Council of Management (which is more commonly known as the Board of Directors) has regard to the requirement for any specialist skills needed. New directors are then appointed by the Council of Management until the next Annual General Meeting when they must stand for election by the members.

**Induction and training of trustees**

The chair of the board of trustees is responsible for the induction of all new trustees. This involves guidance on the responsibilities of a director/trustee, their legal obligations under company and charity law, the content of the Trust's Memorandum and Articles of Association, the history and philosophical approach of the Trust, how the decision-making processes operates, the business plan and recent financial performance of the Trust and other administrative procedures.

A new trustee will also receive copies of the previous year's annual report and a copy of the Charity Commission leaflet 'The Essential Trustee: What You Need to Know'. During the induction, the new trustee will also meet other trustees and key members of YMCA St. Paul's Group pool management team.

Trustees are encouraged to attend appropriate external training events where these will enhance their effectiveness in undertaking of their roles. This includes a Board Away Day which considers strategy and objectives in the autumn of each year.

**HAMPTON POOL TRUST****TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020**

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**Trustees' responsibilities in the preparation of financial statements**

The trustees (who are also the directors of Hampton Pool Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees are preparing the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice and applicable law).

Under company law, the trustees must not approve financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the Trust and of its income and expenditure, for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from the legislation in other jurisdictions.

**Independent examiner**

Zoe Longstaff-Tyrrell, FCA DChA of RSM UK Tax and Accounting Limited has indicated her willingness to continue in office.

**Statement as to disclosure of information to the independent examiner**

The trustees at the date of approval of this trustees' annual report confirm that so far as each of them is aware, there is no relevant information of which the independent examiner is unaware, and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiner is aware of that information.

**HAMPTON POOL TRUST****TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020****REFERENCE AND ADMINISTRATIVE DETAILS**

The trustees of the charity, who are also the directors of the company, in office since 1 April 2019, are as follows:

Ralph Arundell		(elected 4 June 2018)
Andy Cowper		(re-elected 4 March 2019)
Sandra Cummings		(elected 4 June 2018)
Mark Doyle	Chair (until 19 May 2019) Finance Director (from 26 January 2020)	(re-elected 9 December 2019)
Alexander Fell	Finance Director (until 26 January 2020)	(co-opted 19 January 2019, elected 4 March 2019)
Grahame Hadden		(elected 4 June 2018)
William Hollis		(resigned 15 June 2019)
Stephen Hooley	Chair (from 19 May 2019 until 23 January 2020)	(resigned 23 January 2020)
Jean Hughes		(elected 4 June 2018)
Tim Lawes		(re-elected 4 June 2018)
Trevor Lake		(co-opted May 2020, resigned 30 August 2020)
Stuart Leamy		(re-elected 9 December 2019)
Sam Murphy		(co-opted 12 February 2019, elected 4 March 2019)
Jane Savidge	Secretary Chair (from 23 January 2020)	(elected 4 June 2018)
Daphne Wharton		(elected 4 June 2018)
Michael White		(re-elected 4 March 2019)

The principal address of the charity and the registered office of the company is Hampton Pool, High Street, Hampton, Middlesex TW12 2ST. The charity is registered under the charity number 294117, and the company is incorporated with the company registration number 01870925.

The trustees have made the following professional appointments:

<b>Bankers:</b>	Lloyds Banking Group plc, 17 Heath Road, Twickenham, Middlesex TW1 4AW
<b>Accountant:</b>	RSM UK Tax and Accounting Limited, Third Floor, One London Square, Cross Lanes, Guildford, Surrey GU1 1UN
<b>Independent Examiner:</b>	Zoe Longstaff-Tyrrell, FCA DChA of RSM UK Tax and Accounting Limited, Portland, 25 High Street, Crawley, West Sussex RH10 1BG

**HAMPTON POOL TRUST**

**TRUSTEES' ANNUAL REPORT (Continued)  
for the year ended 31 March 2020**

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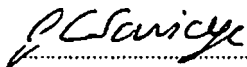
**EXEMPTIONS FROM DISCLOSURE**

No exemptions from the disclosure requirements applicable to a small charity have been taken in this trustees' annual report.

**FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS**

Although the Trust would maintain restricted funds to deal with income that is earmarked for a particular purpose by donors, sponsors, and other funders, Hampton Pool Trust does not currently hold any funds as custodian for any third party.

This report was approved by the trustees on 10 Nov. 2020, and was signed for and on behalf of the board by

  
..... Chair  
Jane Savidge

10 Nov. 2020

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAMPTON POOL TRUST**

I report to the trustees on my examination of the financial statements of Hampton Pool Trust (the charitable company) for the year ended 31 March 2020, which are set out on pages 14 to 22.

**Responsibilities and basis of report**

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's financial statements as carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed: .....

Date: 25 November 2020

Name: Zoe Longstaff-Tyrell FCA DChA

Name of applicable listed body: The Institute of Chartered Accountants in England and Wales

Relevant professional qualification or membership of professional body: Chartered Accountant

On behalf of RSM UK TAX AND ACCOUNTING LIMITED  
Chartered Accountants  
Portland, 25 High Street, Crawley, West Sussex RH10 1BG

## HAMPTON POOL TRUST

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(including Income and Expenditure Account)**  
**for the year ended 31 March 2020**

	Notes	Unrestricted Funds	
		2020 £	2019 £
<b>INCOME FROM:</b>			
Donations and legacies	2	491	305
Charitable activities:			
Operation of the swimming pool	3	47,764	80,338
Other trading activities	4	347,630	358,976
Investments	5	3,069	351
<b>TOTAL</b>		<b>398,954</b>	<b>439,970</b>
<b>EXPENDITURE ON:</b>			
Raising funds	6	(252,834)	(213,058)
Charitable activities:			
Operation of the swimming pool	7	(60,017)	(49,785)
<b>TOTAL</b>		<b>(312,851)</b>	<b>(262,843)</b>
<b>NET INCOME AND NET MOVEMENT IN FUNDS</b>		<b>86,103</b>	<b>177,127</b>
<b>RECONCILIATION OF FUNDS</b>			
Fund balances brought forward at 1 April 2019		1,197,755	1,020,628
<b>FUND BALANCES CARRIED FORWARD AT 31 MARCH 2020</b>	12	<b>1,283,858</b>	<b>1,197,755</b>
		=====	=====

## HAMPTON POOL TRUST

UNAUDITED BALANCE SHEET  
as at 31 March 2020

Company Number: 01870925

	Notes	2020 £	2019 £
<b>FIXED ASSETS</b>			
Tangible assets	9	-	4,043
<b>CURRENT ASSETS</b>			
Current asset investments		1,119,255	-
Debtors	10	129,540	242,690
Cash at bank and in hand		290,317	1,177,674
		<u>1,539,112</u>	<u>1,420,364</u>
<b>LIABILITIES</b>			
Creditors: Amounts falling due within one year	11	(255,254)	(226,652)
		<u>1,283,858</u>	<u>1,193,712</u>
<b>NET CURRENT ASSETS</b>			
		<u>1,283,858</u>	<u>1,193,712</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES &amp; NET LIABILITIES</b>			
		<u>1,283,858</u>	<u>1,197,755</u>
		=====	=====
<b>THE FUNDS OF THE CHARITY</b>			
Unrestricted income funds	12	1,283,858	1,197,755
		<u>1,283,858</u>	<u>1,197,755</u>
<b>TOTAL CHARITY FUNDS</b>			
		<u>1,283,858</u>	<u>1,197,755</u>
		=====	=====


For the year ended 31 March 2020, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 (the Act) relating to small companies.

## The trustees' responsibilities:

- The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Act; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 14 to 22 were approved by the trustees and authorised for issue on 10 Nov 2020, and are signed on their behalf by

 Chair  
Jane Savidge

10 Nov 2020



**HAMPTON POOL TRUST****NOTES TO THE UNAUDITED FINANCIAL STATEMENTS  
for the year ended 31 March 2020**

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**1. ACCOUNTING POLICIES****Company information**

Hampton Pool Trust (the charitable company) is a private company limited by guarantee incorporated in England and Wales. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £25 per voting member of the charitable company. The registered office and principal place of business is at Hampton Pool, High Street, Hampton, Middlesex TW12 2ST. The charitable company's principal activities are disclosed in the trustees' annual report.

**Basis of accounting**

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and under the historical cost convention. The financial statements have been prepared with application of the FRS 102 Triennial Review 2017 amendments in full.

Within the definitions of FRS 102, the charitable company is a public benefit entity.

The financial statements have also been prepared in accordance with the accounting policies set out below and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association of the charitable company, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**Going concern**

The trustees have reviewed the financial forecasts for the Trust and have, in particular, considered its anticipated income and expenditure commitments for a period of twelve months from the date of approval of this trustees' annual report. Despite the global impact of the COVID-19 pandemic, the trustees believe that nevertheless the Trust has adequate resources to continue in operational existence for at least the next twelve months and to meet all of its liabilities during that period as they fall due. For that reason, the trustees continue to adopt the going concern basis in preparing the financial statements.

**Income**

General donations and other similar types of voluntary income that arise from non-exchange transactions are brought into account when receivable by the charity and donated income is included gross of any attributable tax recoverable, where relevant. Income recognition is therefore determined on the basis of entitlement, probability of economic benefits and reliability of measurement. Donations given for specific purposes are treated as restricted income.

All other types of income arising from exchange transactions are accounted for on an accruals' basis, being recognised as income when earned by the charitable company.

**HAMPTON POOL TRUST****NOTES TO THE UNAUDITED FINANCIAL STATEMENTS (Continued)  
for the year ended 31 March 2020****1. ACCOUNTING POLICIES (Continued)****Expenditure**

Expenditure is allocated to the cost of raising funds or to the charitable company's principal activity as direct costs where those costs can be identified as being directly related to that activity. All costs that cannot be identified as relating directly to an activity are categorised as either support costs or governance costs. Any costs that cannot be specifically categorised are allocated in proportions based upon a suitable ratio applicable to the nature of the cost involved.

Governance costs are the costs associated with running the Trust as a charitable company and include independent examination fees and other similar regulatory or compliance costs.

**Taxation**

The Trust is a registered charitable company and as such its income and gains falling under section 471 to 489 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 are exempt from tax to the extent that they are applied to its charitable objectives.

**Financial instruments**

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments are therefore classified and accounted for according to the substance of the contractual arrangement as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its liabilities.

**Financial assets and liabilities**

The charitable company's debtors and creditors that meet the definition of either a financial asset or a financial liability are initially recognised at the transaction value and thereafter are stated at amortised cost using the effective interest method.

**Tangible fixed assets**

All tangible assets purchased that have an expected useful economic life that exceeds one year, are capitalised and classified as tangible fixed assets. Tangible fixed assets are stated at historical cost less depreciation. Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows:

Land and buildings	over 7 to 15 years
Plant and machinery	over 3 to 10 years

**Current asset investments**

In circumstances where cash is placed on deposit for periods of more than three months, so as to achieve a higher rate of return, these deposits are classified as current asset investments in the balance sheet.

## HAMPTON POOL TRUST

NOTES TO THE UNAUDITED FINANCIAL STATEMENTS (Continued)  
for the year ended 31 March 2020

## 1. ACCOUNTING POLICIES (Continued)

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition.

**Fund accounting**

The general fund comprises the accumulated surpluses of unrestricted income over expenditure, which are available for use in furtherance of the general objectives of the charitable company.

2.	<b>DONATIONS AND LEGACIES</b>	<b>2020</b>	<b>2019</b>
		£	£
	Donations receivable	491	305
		=====	=====
3.	<b>OPERATION OF THE SWIMMING POOL</b>	<b>2020</b>	<b>2019</b>
		£	£
	Share of operating surplus receivable from YMCA St Paul's Group	43,764	76,338
	Administration fee receivable from YMCA St. Paul's Group	4,000	4,000
		<u>47,764</u>	<u>80,338</u>
		=====	=====
4.	<b>OTHER TRADING ACTIVITIES</b>	<b>2020</b>	<b>2019</b>
		£	£
	Income for the Summer Picnic Concerts 2019	347,630	-
	Income for the Summer Picnic Concerts 2018	-	327,269
	Income for the Summer Picnic Concerts 2017	-	19,381
	Income for the Summer Picnic Concerts 2016	-	12,326
		<u>347,630</u>	<u>358,976</u>
		=====	=====
5.	<b>INVESTMENTS</b>	<b>2020</b>	<b>2019</b>
		£	£
	Bank interest receivable on short term cash deposits	3,069	351
		=====	=====
6.	<b>RAISING FUNDS</b>	<b>2020</b>	<b>2019</b>
		£	£
	Costs of Concerts and raising funds	252,834	213,058
		=====	=====

## HAMPTON POOL TRUST

NOTES TO THE UNAUDITED FINANCIAL STATEMENTS (Continued)  
for the year ended 31 March 2020

7. OPERATION OF THE SWIMMING POOL	2020	2019
	£	£
Direct costs:		
Depreciation – owned assets	4,043	16,979
Provision for share of surplus potential clawback receivable from YMCA St Paul's Group	39,864	-
200 Club prize draw	-	420
	<u>43,907</u>	<u>17,399</u>
Support costs:		
Professional fees	5,088	18,663
Other costs	4,921	7,055
	<u>10,009</u>	<u>25,718</u>
Governance costs:		
Independent examiner's fee	4,000	4,200
Accountancy costs	1,451	1,817
Insurance including trustees' liability cover	650	651
	<u>6,101</u>	<u>6,668</u>
	<u>60,017</u>	<u>49,785</u>
	=====	=====

## 8. STAFF COSTS

The Trust does not employ any staff and therefore, there were no employees, who received total emoluments in excess of £60,000 and there are no amounts to be disclosed in respect of key management personnel.

The trustees received no remuneration for their services to the charitable company during the current or previous year, but during the year, six trustees (2018/2019: four trustees) were reimbursed for concert costs of £2,963 (2018/2019: £4,118) and support costs of £630 (2018/2019: £361) incurred on behalf of the charitable company.

Other than in respect of the trustees themselves, the Trust is not significantly reliant upon the contributions of volunteers for running the operation of the Trust. However, the trustees acknowledge the contribution of volunteers in relation to fund raising.

## HAMPTON POOL TRUST

NOTES TO THE UNAUDITED FINANCIAL STATEMENTS (Continued)  
for the year ended 31 March 2020

9. TANGIBLE ASSETS	Land and buildings £	Plant and machinery £	TOTAL £
Cost:			
1 April 2019 and 31 March 2020	996,552	220,780	1,217,332
Depreciation:			
1 April 2019	992,509	220,780	1,213,289
Charge for year	4,043	-	4,043
31 March 2020	996,552	220,780	1,217,332
Net book value:			
31 March 2020	-	-	-
	=====	=====	=====
31 March 2019	4,043	-	4,043
	=====	=====	=====

Together the above assets represent substantially all of the Hampton Swimming Pool facilities operated exclusively for charitable purposes by the Trust. The Pool buildings are owned by the Trust but are situated on Crown property. The Trust occupies the site under a licence agreement with the Royal Parks Foundation, a registered charitable company incorporated in England and Wales.

10. DEBTORS	2020 £	2019 £
Amounts falling due within one year:		
Amounts owed by YMCA St. Paul's Group	31,235	121,571
Loan to YMCA St. Paul's Group	5,518	5,518
Prepayments	92,787	110,083
	129,540	237,172
Amounts falling due after more than one year:		
Loan to YMCA St. Paul's Group	-	5,518
	129,540	242,690
	=====	=====

In the light of COVID-19, on 11 May 2020, the trustees took the decision to postpone the Summer 2020 concerts. The majority of the prepayments included above which originally related to the Summer 2020 concerts has now either been refunded or has been rolled over by the suppliers involved to the Summer 2021 concerts.

## HAMPTON POOL TRUST

NOTES TO THE UNAUDITED FINANCIAL STATEMENTS (Continued)  
for the year ended 31 March 2020

11. CREDITORS	2020	2019
	£	£
Amounts falling due within one year:		
Trade creditors	9,941	66,187
Other creditors – Provision for share of surplus potential clawback	39,864	-
Accruals	4,500	4,900
Deferred income – Summer 2020 concerts	200,949	-
Deferred income – Summer 2019 concerts	-	155,565
	<u>255,254</u>	<u>226,652</u>
	=====	=====
Deferred income relating to Summer concerts:		
Deferred income brought forward	155,565	104,000
Deferred income released to the statement of financial activities	(155,565)	(104,000)
Income received in advance during the period	200,949	155,565
	<u>200,949</u>	<u>155,565</u>
	=====	=====

In the light of COVID-19, on 11 May 2020, the trustees took the decision to postpone the Summer 2020 concerts and offered ticketholders the option of a full refund or use of their tickets for the Summer 2021 concerts instead. Accordingly, after the balance sheet date, the majority of the deferred income referred to above has become Summer 2021 concert income.

12. THE FUNDS OF THE CHARITY	Balance at 1 April 2019	Income	Expenditure	Balance at 31 March 2020
For the year ended 31 March 2020:	£	£	£	£
Unrestricted income funds:				
General fund	1,197,755	398,954	(312,851)	1,283,858
	=====	=====	=====	=====
	Balance at 1 April 2018	Income	Expenditure	Balance at 31 March 2019
For the year ended 31 March 2019:	£	£	£	£
Unrestricted income funds:				
General fund	1,020,628	439,970	(262,843)	1,197,755
	=====	=====	=====	=====

**HAMPTON POOL TRUST****NOTES TO THE UNAUDITED FINANCIAL STATEMENTS (Continued)  
for the year ended 31 March 2020**

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**13. RELATED PARTY TRANSACTIONS**

The Trust is closely related to YMCA St. Paul's Group, which is also a registered charitable company incorporated in England and Wales. YMCA St. Paul's Group is currently contracted to manage Hampton Swimming Pool on behalf of the Trust.

In addition to the transactions and balances disclosed in previous notes to these financial statements, YMCA St. Paul's Group is party to a joint fundraising project with the Trust to generate restricted income held in a Pool Improvement Fund to help towards the costs of the imminent refurbishment of Hampton Swimming Pool facilities. All the cash raised to date is being held by YMCA St. Paul's Group in a restricted fund, and at 31 March 2020, the total value of that fund was £452,311 (31 March 2019: £412,448).

There were no other specific transactions undertaken with related parties during the current or previous year.

**14. CONTINGENT LIABILITY**

Under the terms of the Trust's licence agreement with the Royal Parks Foundation, in the event that the Hampton Swimming Pool site and buildings ceases to be used as a Pool, the Trust has an obligation to reinstate the land to its original condition prior to the Pool being developed. In the opinion of the trustees, the likelihood of this liability crystallising is remote, and consequently, no attempt has been made to quantify the costs of such reinstatement. Furthermore, under the guarantee from the London Borough of Richmond upon Thames, the Trust cannot be held liable for any costs beyond the resources of the Trust at that time.

**15. EVENTS AFTER THE REPORTING DATE**

Although COVID-19 only impacted Pool operations in the final few weeks of the financial year ending 31 March 2020, there has of course been an impact in the current financial year. Further details are set out in the trustees' annual report, however overall, the trustees believe that the viability of the Pool in the medium and long-term will not be affected.